

Privacy statement

The use of our website is possible without disclosure of personal details. Different regulations may apply to the use of individual services on our site, which in this case will be explained separately below. Your personal details (e.g. name, address, e-mail, phone number, etc.) will only be processed in accordance with the provisions of German privacy legislation. Details are considered to be personal when they can be explicitly allocated to a given individual. The legal bases for data security can be found in the Federal Data Protection Act (BDSG) and the Telemedia Act (TMG). In this respect the following regulations will inform you about the nature, extent and purpose of the collection, use and processing of personal details by the provider:

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We would like to underscore that internet-based data transmission may involve gaps in security. Thus, complete security protection from third party access cannot be guaranteed.

Cookies

On our website we use so-called cookies to recognize multiple use of our services by the same user / Internet connection holder. Cookies are small text files that your Internet browser stores and saves on your computer. They are used to optimize our website and our services. In most cases they are so-called "session cookies", which will be deleted after the end of your visit. However, these cookies provide partial information to automatically recognize you again during future visits. This recognition is based on the IP address saved in the cookies. The information obtained in this way serves to optimize our services and to enable easier access to our site.

You can refuse the use of cookies by selecting the appropriate settings in your browser; however, this will disable full use of all functions on our website.

Contact opportunities

On our website you can contact us by e-mail and/or through a contact form. In this case, the information provided by the user will be saved for the purpose of processing their message. No data will be given to third parties. No comparison of the data collected with data that may be collected by other components of our site will be carried out.

Use of Google Maps

This site uses the "Google Maps" component of Google Inc., 1600 Amphitheater Parkway, Mountain View, CA 94043 USA, referred to hereinafter as "Google".

Upon each use of Google Maps, Google sets a cookie to process user settings and data when displaying the page with the integrated Google Maps component. This cookie is usually not deleted by closing the browser but will expire after a certain amount of time unless it is manually deleted beforehand.

If you do not agree to the processing of your data you may deactivate the "Google Maps" service and prevent the transmission of data to Google in this way. For this, the Java Script feature in your browser must be disabled. Please note, however, that in this case you will not

be able to use "Google Maps" at all or only to a limited extent.
Use of "Google Maps" and information obtained through "Google Maps" is subject to the
Google Terms of Use

<http://www.google.de/intl/de/policies/terms/regional.html>

and the additional terms and conditions for "Google Maps"

https://www.google.com/intl/de_de/help/terms_maps.html.

Use of YouTube components with advanced privacy mode

This website uses components (videos) of YouTube, LLC 901 Cherry Ave., 94066 San Bruno, CA, a company of Google Inc., Amphitheater Parkway, Mountain View, CA 94043, USA.

Here we use the option "- extended privacy mode -" provided by YouTube.

Upon visiting a website that features an embedded video a connection to YouTube servers will be established and its content will be displayed by notifying your browser on the website.

According to information provided by YouTube, in "- enhanced privacy mode -" data – in particular that of our webpages you have visited – will only be transmitted to the YouTube server when watching the video. In the case of you being logged-in to YouTube at the same time, this information will be allocated to your YouTube Membership Account. You can prevent this by logging out of your membership account before visiting our website.

Additional information about YouTube's data protection is provided by Google at the following link:

<https://www.google.de/intl/de/policies/privacy/>

Google Analytics

For website analysis, we use Google Analytics, a web analytics service provided by Google Inc. ("Google") (Article 6 (1) f DSGVO). Google Analytics uses cookies that are stored on your computer. Google uses this information on our behalf to evaluate your use of the website, to compile reports on website activity and to provide us with other services related to website activity and internet usage. The IP address provided by Google Analytics within the framework of Google Analytics will not be merged with other data provided by Google. You can prevent the storage of cookies by a corresponding setting of your browser software; however, we point out that in this case you may not be able to use all the functions of this website in full. In addition, you may prevent the collection by Google of the data generated by the cookie and related to your use of the website (including your IP address) and the processing of this data by Google by downloading the browser plug-in available under the following link and install <http://tools.google.com/dlpage/gaoptout?hl=de>.

Publication of job offers/online job applications

Your application details will be collected and processed electronically in order to enable a proper handling of the application process. If your application is followed by an employment

agreement your submitted details may be included in your personal file in compliance with relevant legal provisions for the general organization and administration process.

In case of an unsuccessful job application your submitted details will automatically be deleted two months after notification of the rejection. This does not apply if a longer storage becomes necessary due to legal requirements (e.g. burden of proof according to General Equality of Treatment Act) or if you explicitly agreed to a longer storage period in our prospects database.

Disclosure/revocation/deletion

In the event of questions regarding the acquisition, processing or use of your personal data and the correction, blockage or deletion of data and the withdrawal of your consent, you may contact us free of charge. Please note that you have the right of rectification of inaccurate data or deletion of personal details should there be no legal retention obligation opposed to that claim.